



TALLYOS

Optimize your productivity with digital transformation

Tallyos is the 1st affordable solution based on connected devices without a cell phone plan, allowing end-to-end administrative process automation and productivity improvement. The design is based on proprietary and complex aerospace methodologies.

The IoT solution dedicated to HR



Data Collection

- ▶ Collect time and location information of mobile employees via robust and high-performance GPS receivers without using mobile phones
- ▶ Securely transfer and store data

Process Automation

- ▶ Automatically identify idle time, deviations from planning, and potential productivity gain
- ▶ Automate the end-to-end administrative process
- ▶ Quantify cost savings and productivity gains

Productivity Optimization

- ▶ Visualize and analyze workforce movements with Tallyos' proprietary software
- ▶ Provide dashboards to managers and employees to improve individual and group performance

Easy Deployment

- ▶ Benefit from a web-based solution integrated with your current technology landscape
- ▶ Provide a customized deployment strategy with trainings and 24/7 support to facilitate process and system adoption

Time is Money, Efficiency is Key TALLYOS IS THE SOLUTION



Increase profits by generating cumulative productivity gains and cost reductions

Time Savings

According to APA*, your workforce spends up to **6 min/employee** every pay period, completing, collecting, and entering timesheet information. Tallyos automates this process, allowing your workforce to focus on more productive and value-added tasks.

Compliance

While employers must maintain accurate employee records regarding the time worked, wage and hour disputes have risen over 450% since 2000. Tallyos helps **reduce regulatory risks**, while also respecting your employees' rights and freedom.

Preventing Time Theft

According to APA*, up to **2.5% savings on payroll** can be achieved by preventing employees from providing incorrect arrival or departure times. Using GPS coordinates, Tallyos accurately accounts for time spent on site to avoid time theft.

Eco-Friendly Solution

As environmental incentives become more impactful, Tallyos provides an innovative and digital solution that **reduces your ecological footprint** by removing paperwork.

Overtime

Overtime might be necessary to meet customers' expectations and timelines. However, overtime is costly (up to **100% of the base rate**) and becomes a substantial burden when not closely monitored and controlled. Tallyos provides more visibility into these hours and helps you better control payroll.

Shorten time to complete projects and make planning more predictable

While most sectors have seen an average of **10-15% increase in productivity** over the last 70 years, several industries (cleaning, construction, etc.) are still facing challenges. Tallyos provides visibility to better understand how employees spend their time, driving efficient action plans to improve workforce productivity. In addition, Tallyos provides historical data and trends to make planning more predictable.

Generate better quotes for more profitable projects

Generating more competitively priced estimates improves the likelihood of bid selection, leading to **more profitable projects** while reducing the risk of underquoting. Tallyos helps improve estimates' accuracy through historical job costing statistics.

Improve employee experience and motivation

As people represent one of the most valuable assets, Tallyos helps you keep them motivated through an innovative solution that respects their rights. Tallyos acts as a **trusted third party** and brings the confidence you need within your organization. It also provides managers with tailored and insightful dashboards leading to better decision making.